



CODE OF CONDUCT

Members are bound by the following Code of Ethics:

- (a) Members shall conduct themselves as persons of integrity and in a way to upkeep and enhance the reputation of the Members of the Centre and the Centre itself
- (b) Members shall not knowingly, recklessly or maliciously injure the reputation of other members
- (c) Members shall, at all times, act honestly and in a way to avoid misleading others
- (d) Members shall not in their normal activity disseminate false or misleading information within or outside the Centre
- (e) Members shall, at all times, conform to any directive which the Centre's Board may, from time to time, issue for the better enhancement of the ethical conduct of Members
- (f) Members shall, at all times, conform and behave in accordance with the Centre's Board Guidelines for Members
- (g) Members shall not, at any time, act on their own accord without prior consultation with the Centre's Board, on any matters concerning the Centre or the activity thereof

DISCIPLINARY ACTION

1. Procedure

When a report is received against a member for a breach of any obligations or conduct, the Centre's Board is to inform the member concerned with the alleged breach and with the date of the meeting at which his/her case is to be discussed, with at least seven days' notice.

2. Rights of the Defendant

The Member may:

- (a) Make written submissions to the Centre's Board to justify his/her conduct
- (b) Attend at the Centre's Board Meeting in order to state his/her case, provided that he/she shall withdraw after stating his case, and prior to the commencement of the Board's deliberation on the case.

3. Penalty

The Centre's Board is endowed with the power to inflict the following penalties:

- (a) Suspension of membership for a period not exceeding three years
- (b) Total expulsion from the Centre